

CAREER OPPORTUNITY ANNOUNCEMENT

Outdoor School Director

Earth Treks - MD / VA Region



The Outdoor Climbing School Director possesses a passion for climbing and a vision for developing and delivering outdoor climbing programs that enhance the overall experience of Earth Treks' customers. This role is responsible for all operational and logistical needs associated with the facilitation of outdoor programs in the East region and also supports indoor climbing school operations and staff training.

PRIMARY DUTIES + RESPONSIBILITIES

- + Teach entry level through advanced outdoor rock programs.
- + Oversee all aspects of outdoor instructor hiring, training, scheduling and professional development. Supervise, support, and provide actionable feedback to instructors in a timely and professional manner.
- + Oversee all program development and logistics for outdoor course offerings. Maintain guiding permits for all course sites and maintain relationships with land managers. Purchase, maintain, and track course equipment.
- + Client communications.
- + Manage and maintain an outdoor instruction risk management plan.
- + Explore and develop new course offerings and revenue opportunities for the Outdoor Climbing School.
- + Uphold the utmost professionalism in attire, attitude, and discipline as an ambassador of Earth Treks.
- + Foster positive relationships with land managers, climbing organizations and local community groups to promote the sport of climbing and crag stewardship. Promote Earth Treks' core value of inclusion by increasing the accessibility of climbing.
- + In partnership with climbing gym instruction management, support the development and delivery of indoor climbing school programs and staff training, particularly during the off season. Develop and deliver staff leadership programs.

QUALIFICATIONS:

- +Minimum of two years of management experience in the climbing industry and ability to build and support a team in accordance with Earth Treks' core values. Ability to work independently and as part of a team. Experience with hiring, mentoring, and training staff.
- +Proficient in Office 365 products. Highly organized, with ability to create, document, and improve company procedures and processes.
- + Educational and technical proficiency at the AMGA RGC level or higher.

ADDITIONAL INFORMATION:

This position is a full-time, 12 month, salaried position with paid time off, health insurance benefits, 401k, as well as other benefits including gym membership!

TO BE CONSIDERED:

Email climbing and industry specific resume, cover letter, certifications, and Earth Treks Employment App by 12/31/18 to:

Bill Dudley
Outdoor School
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